

W&W
CONSULTORIA & FISCALIDADE, LDA

W&W Consultoria e Fiscalidade

CORPORATE Profile

About Us

W&W Consultoria e Fiscalidade, Lda (W&WCF) is a 100% Mozambican consulting firm specializing in providing high-quality, cost-effective, and professional advisory services. We combine deep local knowledge of the Mozambican business environment with an international perspective, facilitated by collaborations with global entities. Our focus is on developing financial, fiscal, and management solutions, distinguished by the dynamism and experience of our technical team and strategic partners.

Our clientele includes national and multinational corporations, private businesses, non-profit organizations, governmental entities, emerging or start-up firms, and successful individuals operating in the multinational sphere of business. We are committed to helping clients invest and operate safely around the world.

Legal Name: W&W Consultoria e Fiscalidade, Lda
Acronym: W&WCF
Headquarters: Maputo, Mozambique
Headquarters: Nampula, Mozambique
Core Focus: Financial, Fiscal, Management, and Audit Solutions.



Mission

To provide our clients with a set of integrated and consistent consulting services in the areas of accounting, management, fiscality, audit, and human resources.

Vision

To become a reference for the quality of integrated services provided and for the commitment to the objectives and needs of our clients.

Values

Commitment
Dedicated to achieving client objectives and delivering on promises.

Integrity
Operating with the highest ethical standards and transparency.

Professionalism & Dynamism
Applying expert knowledge with a proactive and energetic approach.

Delivery
Ensuring timely and effective execution of all services.



Competitive Advantages

W&WCF stands out in the market due to a unique set of competitive differentiators:

- **Strong Local Knowledge:** Deep understanding of the Mozambican business field, regulations, and bureaucracy.
- **Client-Oriented & Problem-Solving Firm:** Proactive anticipation of risks and commitment to finding effective solutions.
- **Integrated Services:** Offering a comprehensive suite of services under one roof.
- **Qualified and Experienced Team:** A highly skilled team with vast market experience.
- **Strategic Partnerships**: Collaborations with international and local entities to enhance service delivery.
- **Timely Information Delivery:** Commitment to providing information promptly.
- **Competitive Pricing:** Offering value-driven services.

Our Services

W&WCF offers a comprehensive range of services structured into five main pillars:

Audit and Assurance

Systematically examining an organization’s financial records, operations, and processes to ensure accuracy and compliance with relevant regulations, standards, and laws. This pillar includes a range of specialized audits such as Statutory, Financial, Internal, and Compliance Audits, alongside specific reviews like HR, Tax, Stock, and Forensic Audits



- Types of Audits:
- Statutory Audit
- Financial Audit
- Internal Audit
- Compliance Audit
- HR Audit
- Tax Audit
- Stock Audit
- Forensic Audit

Tax Advisory and Compliance Services

Ensuring efficient management of tax obligations, minimizing liabilities, and avoiding non-compliance consequences. Our services cover strategic Tax Planning, International Taxation, Transfer Pricing, Tax Health Checks, and full support for Direct and Indirect Tax Filing, Compliance, and Litigation.



- Tax Planning
- International Taxation
- Transfer Pricing
- Tax Assessments, Returns, and Refunding
- Tax Health Check
- Direct and Indirect Tax Filing and Compliance
  Tax Litigation
- Other registration, compliance, filings, and business support

Accounting and Reporting

Providing accurate and timely financial information for both compliance and management decision-making. Key offerings include Bookkeeping Outsourcing, Backlog Accounting, dedicated Financial and Management Control, preparation of financial reports (NIRF's), and comprehensive Reporting to management and shareholders.



- Bookkeeping Outsourcing
- Backlog Accounting
- Dedicated Accounting
- Financial and Management Control
- Preparation of financial reports according to NIRF's (National Accounting Standards) and other sector requirements
- Reporting to management and shareholders
- Preenchimento dos Livros obrigatórios (Filling of mandatory books)

Business Advisory and Financial Advisory

Offering expert advice to improve performance, optimize operations, and achieve strategic objectives. This includes Business Modelling and Restructuring, Valuation Services, Market Analysis, Mergers and Acquisitions (M&A), Cashflow Planning, and Capital Placement through Private Equity and DFIs.



- Business Modelling and Restructuring
- Valuation Services
- Business Performance and Data Analytics
- Market Analysis and Feasibility Study
- Mergers and Acquisitions (M&A)
- Cashflow Planning
- Capital Placement through Private Equity and DFIs
- Transaction and Business Restructuring
- Project Management and Alignment
- Viability Analysis

Legal, Regulatory, and Human Resources Management

Providing expertise and support for legal, administrative, and human capital management tasks. Our support ranges from Company Incorporation, Licensing, and Governance Risk and Compliance (GRC) Advisory to comprehensive HR Consultancy, Payroll Management, Labor Law Compliance, and Expatriate Advisory.

Legal & Regulatory:

- Formation of Legal Entity (Company Incorporation)
- Legal Documentation
- Licenses and other registrations (Business operating licensing and compliances)
- Trademark Advisory
- Secretarial Compliances
- Governance Risk and Compliance Advisory (GRC)
- Exchange Law and Investment Law Compliance
- Support for day-to-day bureaucracy requirements

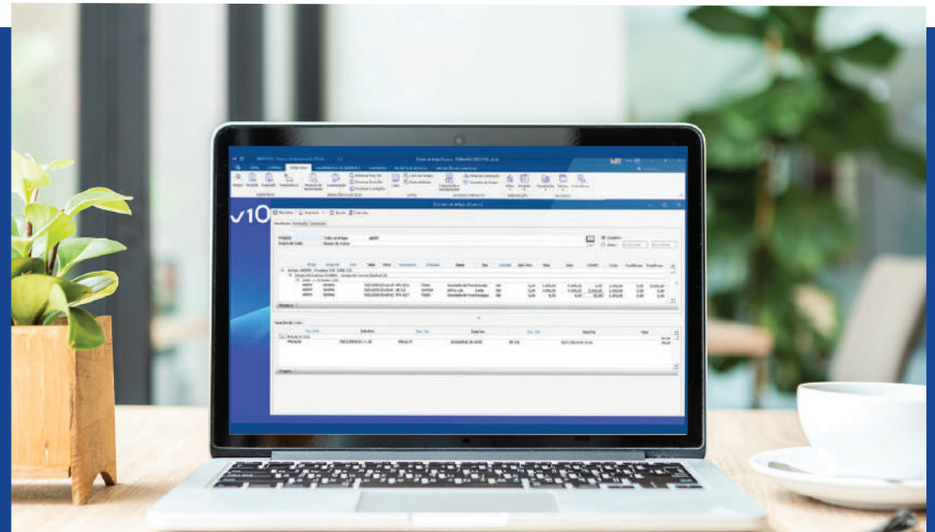
Human Resources:

- HR Consultancy
- HR Policy and Procedures
- Payroll Management
- Employee Insurance
- Immigration Services
- Labor Law Compliance
- Expatriate Advisory

Management System Implementation

Specialized services for the implementation and training of the PRIMAVERA management system. We provide end-to-end support, including Solution Design, Licensing, full Implementation, Training, and ongoing Monitoring of the system.

- Solution Design
- Licensing
- Implementation
- Training and Monitoring



Our portfolio





Contact **Information**

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